Asst Director	Service Area	Savings Title	Brief Outline of Saving/Additional Income (where applicable)	Saving(S) /Income(I)	Permanent (P) /One off (O)	2025/26 Savings /Income Included in Base Budget	2025/26 P4 Forecast Savings /Income	Variance	Comments
Service Delivery									
, , , ,	Environmental Health and Leisure Services	Increase Charges for Dog Waste and Litter Bins	NNDC empties litter bins and dog waste bins on behalf of town and parish councils. This is charged per lift, this proposal suggests an increase in charge from 25p to 50p for Dog Bins and 10p to 20p for Litter bins.	I	Р	2,905	2,905	C	Price increases applied and budget achieved.
Emily Capps	Environmental Health and Leisure Services	Garden Waste Bins	This additional income is generated by an increase in the charge for the discretionary garden waste service, from £60 per year to £65 for direct debit customers. This benchmarked against neighbouring authorities appears to be a reasonable increase. The income also reflects an increase in customers by a further 200 customers.	I	P	65,809	65,809	C	Price increase applied and budget achieved. Showing a surplus at period 4 due to collection of arrears from prior years.
Emily Capps	Environmental Health and Leisure Services	General Environmental Health Savings	A collection of savings from the Environmental Protection, Public Protection, Environmental Services and Civil Contingencies Budgets. Including training, equipment and professional services.	S	P	23,500	23,500	C	Saving met
Emily Capps	Environmental Health and Leisure Services	Various savings Leisure and Localities	A collection of savings from the following areas: water and sewerage - putting and bowling greens, R & M - Leisure Centres, Fixture and fittings - Foreshore and income from the NN Youth Advisory Board which will contribute to the Countryside Service costs in the coming year.	S	Р	42,848	42,848	C	Budgets reduced and current spend is within budget
Emily Capps	Environmental Health and Leisure Services	Sampling Assistant	The Sampling Assistant (Private Water, Shellfish and Dairies) retired in September 2024- rather than fill this vacancy this work can be undertaken by the Environmental Protection Rangers.	S	Р	21,950	21,950	C	Sampling Assistant post deleted. Review of Ranger job description now encompasses this work.
Emily Capps	Environmental Health and Leisure Services	Countryside events	Countryside events.	I	P	5,000	5,000	C	Events planned
Emily Capps	Environmental Health and Leisure Services	Reduced out of hours service	Reduced out of hours service.	S	Р	4,600	4,600	C	Standby budgets reduced and savings met - now operating an EH callout service only on Fridays, Saturdays, Sundays and Bank Holidays.
Emily Capps	Environmental Health and Leisure Services	Seasonal Foreshore Service	Seasonal Foreshore Service.	S	Р	14,950	14,950	C	Post deleted
Karen Hill	People Services	General savings	Early Help & Prevention Service -Misc. savings offered. £500 training, £500 equipment, £200 PPE, £1,000 travel.	S	Р	2,200	2,200	C	Budgets reduced and current spend is within budget
Karen Hill	People Services	Misc. Savings - Housing Options	Various budget savings totalling £6,659.	S	Р	6,659	6,659	C	Budgets reduced and current spend is within budget
Karen Hill	People Services	Information, Advice and Guidance funding (IAG)	Reduction of funding in IAG budget from £77,323 to £34,000	S	Р	54,323	54,323	C	Budgets reduced and current spend is within budget
Karen Hill	People Services	People Services Staffing	Staffing savings as a result of vacancies and reduced working hours. Whilst this is offered as a permanent budget saving there could be the need to review this at a later date, depending on work pressures.	S	Р	122,848	122,848	C	Saving met
Karen Hill	People Services	Fixed term contract overheads	Fixed term contract overheads funded from external grant.	S	0	50,000	50,000	C	Saving met

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Russell Williams	Planning	Minor reductions in numerous budget lines	Small scale budget reductions across various budget lines.	S	Р	22,896	22,896	0	Saving met
Russell Williams	Planning	Building Control Fee Increases	Increase building control fees so that 'controllable budget' position would be cost neutral in 2025/26. This would amount to a 6.2% increase in annual income targets.	I	Р	30,142	0	(30,142)	Due to delayed implementation of fee increase.
Russell Williams	Planning	Planning Service Budget Resources Review	Review of budget resources within the planning service area.	S	Р	116,951	29,351	(87,600)	Savings made from 2 of the posts but no restructure has been implemented to date and with the AD now leaving, this will depend on the new AD implementing this.
Russell Williams	Planning	New Government Funding for Planning	It isn't yet certain that any such funding will be provided to NNDC - although the Government have announced that £46m will be spend nationally. The figure shown is an estimate of what NNDCs allocation (of the £46m) might be.	I	0	75,000	75,000	0	No income yet but manager is still not sure on this as no funds have been mentioned since. There is a likelihood this may not be received but it is too early to confirm.
Russell Williams	Planning	Nutrient Mitigation Fund	Funding due to reimburse NNDC for the Officer time spent on Nutrient Mitigation Fund work	I	Р	10,000	10,000	0	Saving met
Russell Williams	Planning	Disbanding the Planning Policy and Built Heritage Working Party	Disbanding the Planning Policy and Built Heritage Working Party - after the adoption of the current Draft Local Plan	S	Р	500	500	0	Saving met
Total Service De	livery					673,081	555,339	(117,742)	
Corporate	Corporate/ Car parks		Income from increased fees and charges, with next review to increase fees and charges for the year 2027/28	I	р	600,000	600,000	0	This saving will be achieved and is likely to be a surplus, however, we are predicting that we will be £13,000 under budget due to offsetting Hornbeam Income saving below.
CLT	Corporate / Car parks	Additional car park income from additional car parks	Charging at Hornbeam Road, opportunities for further car parks	I	Р	100,000	3,000	(97,000)	Although this is a big variance the overall carpark income is predicted to be £13k under budget.
CLT	Corporate / Car parks	Additional income from Cadogan Road.	Increasing the car parking spaces at Cadogan Road, therefore generating more income.	S	Р	33,000	33,000	0	Saving met
CLT	Corporate	Restructure of CDU	Initial discussions have taken place with a member of the team about their position in the Council (at the staff member's request) and a voluntary redundancy package could be offered and the post deleted from the establishment.	S	Р	53,512	42,220	(11,292)	Employee left later than savings were calculated at. This also assumes that the redundancy costs are funded from the reserves.

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CLT	Corporate	Closure of Cromer Tourist Information Centre	Closure of Cromer Tourist Information Centre	S	Р	92,963	73,291	(19,672)	The Info centre closed a month later than planned, so there are additional staffing costs, as well as ongoing maintenance costs while the property sits empty ready for a tenant to take over. This saving could further reduce depending on length of time the building sits empty.
Cara Jordan	Legal Services	Legal Services	Increase income target by £5,000.	I	0	5,000	5,000	0	Saving met
Cara Jordan	Democratic Services	Youth Council	Looking at alternative ways to engage young people and thereby removing the majority of the Youth Council Budget. Need to retain a small fraction of the budget to assist with alternative delivery of Youth engagement.	s	Р	9,000	9,000	0	Saving met
Total Corporate		•				893,475	765,511	(127,964)	
Resources Daniel King	IT Web	Training Budget Saving	Halving the training budget for IT-Web will save £2,500 per year.	S	Р	2,500	2,500	0	Although these savings have been achieved, there has been growth within the IT Budget in relation to staffing which means overall we are now forecasting an overspend.
Daniel King	IT - Infrastructure	Technical Support Assistant	The IT Infrastructure Team have 1 x Grade 10 Technical Support Assistant post, of which they would be prepared to give up the budget (a total of £33,564). This would not have an impact on the current FTE of the team, and nor would any redundancy costs be incurred.	S	Р	32,562	32,562	0	Although these savings have been achieved, there has been growth within the IT Budget in relation to staffing which means overall we are now forecasting an overspend.
Daniel King	IT	Ceasing the software that enable us to access archived files	We currently pay for software to access the files from our old 'm' drives. In 2021 we moved from an old folder structure (which I refer to as the 'm' drive) to the Libraries. I am now proposing we don't need this software (saving of £6k per year).	S	Р	5,500	5,500	0	Saving met
Daniel King	ICT Applications	Reduction in EH software costs	Following review of their software components with the Environmental Health department it has been determined the following component delivers minimal efficiency for the outlaid costs: Assure Food Mobile Renewal for 7 users £7,700. The service have confirmed this does not need to be renewed when the current agreement ceases (End Jan 25). The account manager has been made aware of our intentions in this regard.	S	0	7,700	7,700	0	Saving met
Daniel King	ICT Applications	Software Savings	Software savings	S	Р	42,000	22,105	(19,895)	Concerto a lot higher than budgeted due to having to integrate to their cloud software.

Property Services Annie King Proper	Asst Director	Service Area	Savings Title	Brief Outline of Saving/Additional Income (where applicable)	Saving(S) /Income(I)	Permanent (P) /One off (O)	2025/26 Savings /Income Included in Base Budget	2025/26 P4 Forecast Savings /Income	Variance	Comments
Property Services Property Ser	Daniel King	Estates	_	1) Industrial Estate N. Walsham £7,445. 2) North Walsham (The Cedars) £8,679. Expenditure savings: 1) North Walsham (The Cedars) other professional fee budget £5,000 2) Other minor savings totalling £206 within Itteringham cost centres.	S/I	Р	21,730	11,606	(10,124)	Industrial estate not forecast to be achieved. Cedars rental increase only going to be around £6,000 due to damp issues. £5,000 Other Professional Fee forecast to be achieved. £400 consultancy fees saving forecast to be achieved.
Daniel King Property Services various generic budgets volugets on by £283. Daniel King Property Services various generic budgets volugets by £283. Public Conveniences Reduction in various Reduction in budget for consultancy fees by £20,000 (from £48,000) on the basis that such fees will have to be met by the revenue works budget or from budgets for specific capital projects. Sustainable Growth Coast Protection Coast P	Daniel King	Property Services	various repairs and maintenance		S	Р	38,000	23,100	(14,900)	Amenity Lighting saving. £10,000 car park saving forecast to be achieved. £10,000 Cromer Pier forecast not to be achieved. £10,000 Public Conveniences forecast to be
And Young Sustainable Growth Coast Protection Coastal Angular Coastal	Daniel King	Property Services	various generic	£600, Consumable purchases by £2,000, PPE by £1,000 and play equipment	S	Р	11,863	11,863	0	Saving met
Sustainable Growth Coast Protection General budgets for specific capital projects. Sustainable Growth Coast Protection General budgets for specific capital projects. Sustainable Growth Coast Protection General budgets for specific capital projects. Sustainable Growth Coast Protection General budgets for specific capital projects. Sustainable Growth Coast Protection and Licences budget (from £2,000) Saving met Reduction in budget for training by £3,000 (from £5,000) Saving met Reduction in computer purchases - software - and computer software licences budget (from £2,000) Saving met Coast Protection Sob Young Sustainable Growth Coast Protection Tochestras Live - Grant Various reductions across budgets including £1,300 on subs to professional bodies, £6,500 in marketing, £1,500 in computer software, £7,500 in marketing, £1,	Daniel King			Reduction in direct cost budgets.	S	Р	40,000	40,000	0	Saving met
Coast Poung Coastal Management CPD Training Reduction in budget for training by £3,000 (from £5,000) S P 3,000 3,000 S Saving met Management Coast Protection Computer Software and Licences budget (from £2,000) Saving met Software and Licences budget (from £2,000) S Saving met Software and Licences budget (from £2,000) S Saving met Software and Licences budget (from £2,000) S Saving met Software and Licences budget (from £2,000) S Saving met Software and Licences budget (from £2,000) S Saving met Software Software and Licences budget (from £2,000) S Saving met Software Soft	Rob Young		-	basis that such fees will have to be met by the revenue works budget or from	S	Р	20,000	20,000	0	Saving met
Coast Protection and Licences licences budget (from £2,000) Sustainable Growth Grant Conchestras Live - Grant Corchestras Live - Grant It is considered that activities under this grant from 25/26 will no longer need to be supported by this grant. Conchestras Live - Grant Various reductions Sustainable Growth Various reductions Conchestras Live - Grant Various reductions across budgets including £1,300 on subs to professional bodies, £6,500 in marketing, £1,500 in computer software, £7,500 in marketing north Norfolk subscriptions and £2,000 in generic training. Concompliance of Consultancy Fees budget Consultancy Fees budget Sustainable Growth Consultancy Fees budget Consultancy Fees budget Sustainable Growth Budget Efficiencies Review of current resources to deliver efficiency savings. Sustainable Growth Consultancy Fees budget Sustainable Growth Consultancy Fees budget Consultancy Fees budget Sustainable Growth Consultancy Fees budget Consultancy Fees bud	Rob Young	Coastal	CPD Training	Reduction in budget for training by £3,000 (from £5,000)	S	Р	3,000	3,000	0	Saving met
Sustainable Growth Various reductions across budgets including £1,300 on subs to professional bodies, £6,500 in marketing, £1,500 in computer software, £7,500 in marketing north Norfolk subscriptions and £2,000 in generic training. Sustainable Growth Housing Strategy Deletion of Consultancy Fees budget This is a budget to fund projects to deliver the housing strategy projects. In future, where a project requires resources to deliver, this will need to be made clear in any recommendations to Cabinet and a business case made for any budget. Sustainable Growth Budget Efficiencies Review of current resources to deliver efficiency savings. S P 18,800 18,800 0 Saving met S P 10,000 10,000 0 Saving met	Rob Young		· •		S	Р	2,000	2,000	0	Saving met
Sustainable Growth Various reductions bodies, £6,500 in marketing, £1,500 in computer software, £7,500 in marketing north Norfolk subscriptions and £2,000 in generic training. Rob Young Sustainable Growth Housing Strategy Deletion of Consultancy Fees budget This is a budget to fund projects to deliver the housing strategy projects. In future, where a project requires resources to deliver, this will need to be made clear in any recommendations to Cabinet and a business case made for any budget. Sustainable Growth Housing Strategy Sustainable Growth Budget Efficiencies Review of current resources to deliver efficiency savings. S P 18,800 18,800 0 Saving met S P 10,000 10,000 0 Saving met	Rob Young	Sustainable Growth			S	Р	3,550	3,550	0	Saving met
Sustainable Growth Housing Strategy Sustainable	Rob Young	Sustainable Growth	Various reductions	bodies, £6,500 in marketing, £1,500 in computer software, £7,500 in	S	Р	18,800	18,800	0	Saving met
	Rob Young		Consultancy Fees	future, where a project requires resources to deliver, this will need to be made clear in any recommendations to Cabinet and a business case made	S	Р	10,000	10,000	0	Saving met
Total Resources 314,205 214,286 (99,919)	Rob Young	Sustainable Growth	Budget Efficiencies	Review of current resources to deliver efficiency savings.	S	Р	55,000	0	(55,000)	No changes have been made to date.
	Total Resources						314,205	214,286	(99,919)	

1,880,761 1,535,136 (345,625)